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Labourer

We are a growing tunneling contractor based in Calgary, AB that offers its employees exciting opportunities for career growth, a great working environment, and competitive compensation.

The Company: Bothar Inc. specializes in trenchless tunneling technologies, balancing cost-effective drilling solutions with environmental protection. Bothar is respected in the trenchless contracting industry by clients and employees alike, for our integrity, commitment to excellence, and customer orientated service.

- Our great team of staff are the best in their field. They are committed to collaboration, quality, and safety. We invest in our people, and they deliver excellence!
- We believe in leading through innovation and providing superior value and service to our clients and partners by with safe, high quality, and environmentally conscious trenchless solutions.

The Position: As we are expanding our field of operations, we are in need of more motivated and hardworking crew members to join our team. The Labourer position is responsible for assisting in the timely and technical execution of direct pipe installations, as a part of the operations team on project sites. Out of town work is required in this position.

Labourers will have the opportunity to work with equipment used in Micro Tunneling, Horizontal Direction Drilling (HDD), Auger Boring, and Direct Pipe trenchless installations.

Essential Duties and Responsibilities:

- Assist with Site & Equipment setup
- Maintain cleanliness / organization / stock of parts container and tool container
- Remove/Install cables on spools during de mob / mob.
- Efficiently pull and install tunneling utility lines (electrical cables, slurry lines, hydraulics)
- Effectively connect / install victaulic clamps and hydraulic connections
- Rig, hoist, and direct lifting equipment
- Load and unload trucks
- Maintain, clean, and refurbish equipment
- Effectively pack and secure pallets / boxes / cages
- Connect internal and external brackets for utility lines
- Inspect, connect, and install airlines
- Apply condat grease on machine connections
- Fill out required paperwork, such as Field Level Hazard Assessments, HID cards.
- Knowledge & ability to operate air compressor, pumps, arial lift, generators etc.
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Requirements:

- Basic mechanical/electrical skills
- Operate power / hand tools safely and with skill
- The ability to determine the necessary tools for assigned tasks
- The ability to troubleshoot a problem based on experience and applicable trade knowledge
- Good work ethic, ability to work long hours (12-hour shift work)
- Able to work in confined spaces
- Clearly spot vehicles and equipment, and communicate using basic hand signals
- Understand use of and clearly communicate on two-way radios.
- Identify lifting points on equipment, able to safely rig equipment / pipe for lifting
- Previous experience in tunneling, general construction, or oil field work an asset
- Contribute to a safe working environment

Compensation includes:

- Equitable pay based on experience
- Applicable overtime

Bothar is an equal opportunity employer, and is committed to providing an equitable, diverse and inclusive workplace where all employees, whatever their gender, race, ethnicity, national origin, age, sexual orientation or identity, education, and/or disability, feel valued and respected.

The following safety tickets are required to successfully carry out the role training can be provided.

- WHIMIS, First Aid, CSTS or PCST, Confined Space Entry and Rescue, Fall Arrest / Fall Protection
- Drug and Alcohol clearance

Key Competencies:

- Action oriented; maintain high levels of productivity and able to work long hours.
- Safety awareness; aware of conditions and circumstances that may cause damage to personnel or property.
- Stress tolerance; maintaining performance under pressure and handling oneself in stressful situations in a manner that is professional and courteous.
- Team focus; participating as an active and contributing member, working cooperatively with others, collaborating and communicating effectively to achieve positive results.
- Coachable; Able to receive timely guidance and feedback related to job performance, skills, and knowledge, with the purpose to interpret and extrapolate information and apply it for personal and technical improvement.
- Planning and Organization; Organizes work, sets priorities, and determines resources requirements; determines necessary sequence of activities needed to achieve goals.
- Problem solving; using logic to make well-informed decisions and find solutions.

Physical Demand:

- While performing the duties of this job, the employee is regularly required to sit and walk; use hands and fingers to handle, or feel; reach with hands and arms; talk, and hear
- Frequently required to lift and/or move up to 50 lbs.
- Distance vision, peripheral vision, depth perception, and the ability to adjust focus
- Employee will be required to work in outdoor weather conditions, including extreme cold and heat
- Required to work in confined spaces (42-inch or 46-inch pipe)
- **Covid 19 Vaccination Required**



The Location: Morice River

Why Should You Apply?

- Industry experience with a high performing team
- Competitive compensation and benefits package
- Opportunities for advancement
- Professional development and specialized training available

How to Apply

Please email hr@bothargroup.com include the position you are applying for in the subject line and attach a copy of your resume.

